

Dacorum BC Community Impact Assessment (CIA) Template

Policy / service / decision

Green Waste Subscription Service

Description of what is being impact assessed

What are the aims of the service, proposal, project? What outcomes do you want to achieve? What are the reasons for the proposal or change? Do you need to reference/consider any related projects?

Stakeholders; Who will be affected? Which protected characteristics is it most relevant to? Consider the public, service users, partners, staff, Members, etc

It is advisable to involve at least one colleague in the preparation of the assessment, dependent on likely level of impact

The policy decision is to introduce a charge to the green waste collection service, bringing it in line with the majority of other Hertfordshire Councils. Garden waste is a discretionary service that the Council has the ability to charge for, as it falls outside the mandatory collection regime that Councils are subject to. The Local Government Act 2003 allows charging on a cost recovery basis; therefore any charging regime must be directly linked to costs incurred. At present, the service costs the Council in the region of £1.35m per annum. Rather than stopping the service, as the legislation allows, the introduction of a charging regime provides the collection service to those that need it at a reduced public purse cost.

Those affected are residents who have garden waste to be collected. Those within flats, for example, will not be impacted by the chargeable service.

Evidence

What data/information have you used to assess how this policy/service/decision might impact on protected groups?

(include relevant national/local data, research, monitoring information, service user feedback, complaints, audits, consultations, CIAs from other projects or other local authorities, etc.). You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.

A review of the national and local picture has been carried out. In 2012, it was estimated that a third of Councils operated a chargeable green waste service¹ By 2019, this figure had risen to 65% of Local Authorities². Within Hertfordshire, 8 out of 10 Boroughs now charge for garden waste, with St Albans moving to the scheme in 2021 along with East Hertfordshire.

¹ <https://www.bbc.com/news/uk-england-18580191>

A common theme across Authorities moving to a chargeable service is that it is considered fairer to offer a paid service for those who want it, rather than add to everyone's Council Tax bill whether they use it or not.

There are various charging schemes across the Country, and charges range from £25 to £100 per annum for the collection of garden waste.

Who have you consulted with to assess possible impact on protected groups? *If you have not consulted other people, please explain why? You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.*

Work has taken place with other Local Authorities, including St Albans and North Herts who have recently introduced a chargeable scheme.

Analysis of impact on protected groups (and others)

The Public Sector Equality Duty requires Dacorum BC to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service/decision will achieve these aims. Using the table below, detail what considerations and potential impacts against each of these using the evidence that you have collated and your own understanding. Based on this information, make an assessment of the likely outcome, **before** you have implemented any mitigation.

- *The PCs of Marriage and Civil Partnership and Pregnancy and Maternity should be added if their inclusion is relevant for impact assessment.*
- *Use "insert below" menu layout option to insert extra rows where relevant (e.g. extra rows for different impairments within Disability).*

Summary of impact		Negative impact / outcome	Neutral impact / outcome	Positive impact / outcome
Protected group	<i>What do you know? What do people tell you? Summary of data and feedback about service users and the wider community/ public. Who uses / will use the service? Who doesn't / can't and why? Feedback/complaints?</i>			

² [Free garden waste collections must be fully funded, councils warn | ITV News](#)

Age	No one age range has been shown to be more impacted than another.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disability (physical, intellectual, mental) <i>Refer to CIA Guidance Notes and Mental Illness & Learning Disability Guide</i>	The Council offers an assisted collection service for all refuse collections (residual, recycling and green) and this will continue.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Gender reassignment	None	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Race and ethnicity	None	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Religion or belief	None	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sex	None	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sexual orientation	None	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

<p>Not protected characteristics but consider other factors, e.g. carers, veterans, homeless, low income, loneliness, rurality etc.</p>	<p>Consideration has been given to low income families, and therefore a concession rate has been introduced. This is in line with other Local Authorities, as can be seen in the main report</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
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Negative impacts / outcomes action plan

Where you have ascertained that there will potentially be negative impacts / outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken <i>(copy & paste the negative impact / outcome then detail action)</i>	Date	Person responsible	Action complete
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>

	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
If negative impacts / outcomes remain, please provide an explanation below.			
N/A			
Completed by (all involved in CIA)	Richard Le-Brun		
Date	31 st October 2022		
Signed off by (AD from different Directorate if being presented to CMT / Cabinet)	N/A		
Date	N/A		
Entered onto CIA database - date			
To be reviewed by (officer name)			

Review date	
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